

MINISTRY DESCRIPTION

Ministry Title:

Associate Pastor
Riverside Community Church, St. Charles IL

Summary:

- Reach and serve the youth and young adults of RCC and their families.
- Work alongside the senior pastor in the general shepherding of RCC.

This position is designed for an individual who desires to use and sharpen vocational pastoral skills in a healthy, growing, contemporary local church. It provides opportunity to lead and develop hands-on ministry while experiencing a collaborative, mentoring relationship with a seasoned senior pastor.

Reporting Relationship:

- Responsible to the senior pastor directly and the elders indirectly.

Primary Responsibilities:

- Give oneself to the study of God's Word, prayer, and the corresponding spiritual disciplines and to the cultivation of relationships with others which assure personal and spiritual accountability and which facilitate personal spiritual formation.
- Devote a majority of time to reaching and shepherding youth and young adults (middle-school through college and career age) and their families. Lead and develop hands-on ministry to these age groups as well as recruit, lead and facilitate volunteers. The goal is evangelism and spiritual development in a way that will a) establish and deepen their relationship with Christ, b) have a spiritual impact on their peers within their own relational networks in the church and the in the larger community, and c) integrate in a healthy way into the intergenerational life and experience of the congregation.
- Help develop and enhance the life and ministry of the church generally, including oversight of agreed upon specific ministries based on giftedness and experience (e.g. children's ministry, small groups, worship, educational ministries, etc).
- Be regularly involved in public ministry of the Word in various settings as well as the personal spiritual nurture of individuals. As appropriate, there is the opportunity to share occasionally in the preaching/teaching ministry on Sunday mornings.
- Meet regularly (at least weekly) with the senior pastor for ministry and personal guidance and mentoring.
- Prepare a monthly written report of ministry activities based on approved ministry objectives.
- Participate in an annual personal and ministry development review based upon this ministry description, ministry goals, etc.
- As requested, participate in elders' meetings.

Qualifications:

- Spiritual maturity: a man of faith, prayer, wisdom and spiritual discernment, demonstrating the biblical qualifications of an elder.
- Personal integrity and morally above reproach.
- A shepherd's heart and instincts.
- Theological/biblical training and a commitment to life-long learning and mentoring.
- A team player.
- A servant leader characterized by humility and a teachable spirit.
- Commitment to and experience in local church ministry.
- Agreement with an elder-led approach to local church leadership, with the constitution and theological profile of the Riverside Community Church, and with its vision/values and direction.
- Successful experience in ministering to youth and young adults.
- A strong and stable marriage.
- Committed to a minimum of 3-5 years of ministry with possibility of longer-term service.