

MINISTRY POSITION OPENING: ASSOCIATE PASTOR RIVERSIDE COMMUNITY CHURCH, ST. CHARLES IL

Summary

Ministry Title: Associate Pastor

Riverside Community Church in St. Charles, IL is seeking a full-time associate pastor for our growing and healthy church family. The ministry focus is a) to reach and serve the youth and young-adults and their families, and b) to work alongside the senior pastor in the general shepherding of the congregation.

This position is ideal for an individual who desires to use and sharpen vocational pastoral skills in a positive local church setting. It provides opportunity to lead and develop hands-on ministry while experiencing a collaborative, mentoring relationship with a seasoned senior pastor.

Major responsibilities:

Reach and shepherd youth and young adults (middle school through college) as well as their families. Work alongside the senior pastor in the general shepherding of the church. Minister the word formally and informally in various settings. Generally help develop and enhance the life and ministry of the church, including oversight of agreed-upon specific ministries based on giftedness and experience. As appropriate, share in the Sunday preaching/teaching ministry.

Contact:

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Riverside Community Church

Riverside is a non-denominational, evangelical community church that has been in existence since the 1970s. Beginning as a neighborhood bible study, it gradually developed into a healthy, functioning local church. We recently (July 2007) purchased and moved into the first building of our own after many years of meeting in community centers and schools. Since then our profile in the community has greatly increased and we have begun to experience significant and steady growth. Suddenly people know we exist, are visiting our services, and like what they experience. We anticipate needing to expand to two services within the next year, but our real vision is to launch a daughter church in the area rather than become a large church. Riverside truly is a 'A Family of Friends, loving God and One Another' and we desire to be increasingly effective in impacting our community for Christ. Our style is contemporary, relaxed, friendly and highly relational. We have a strong emphasis on bible and practical life-related exposition, small groups and home bible studies, with approximately 65% of our adults involved in them. We are family-focused and have a large number of young couples. In addition to Sunday School, men's and women's bible studies, youth group, and home bible studies, we have recently added an Awana children's ministry, a college and young-adults group, and an Alpha evangelism course.

Riverside adheres to an unequivocally biblical, evangelical doctrinal position, but without an authoritarian or doctrinaire spirit. The teaching and preaching ministry is characterized by firm biblical convictions coupled with an equally firm conviction that those beliefs must be brought tangent to daily life and experience. We are non-charismatic, but not anti-charismatic. We have a strong commitment to an elder-led approach, body-life, and the centrality of relationships. We are not focused on becoming a mega-church but we do deeply desire to be a spiritually healthy church and to fulfill God's call for us to impact our community.

Riverside is led by a group of men who serve as elders (including the pastor), assisted by a group of men and women who serve as deacons. Current staff includes a full-time senior pastor (35 years of ministry experience, at Riverside 4 years) and a part-time secretary/administrator.

Current average Sunday worship attendance: 225, occasionally peaking at 265.

Seating capacity: 300.

Annual budget: \$414,000.

St. Charles is a pleasant, thriving, growing suburban community 35 miles west of Chicago. It is a great place to live, serve, and raise a family.

Qualifications of the Candidate:

Skills/Strengths Required:

- Ability to relate well to people
- Successful experience ministering to youth and young adults
- A shepherd's heart
- Able to handle the word
- Able to lead and develop ministries and to mentor others to do the same
- Servant-leadership

Age Range: 25 to 40.

Marital Status: Married.

Minimum Ministry Experience: 3 years.

Education: theological/biblical training and a commitment to life-long learning.

Other personal qualities needed include: spiritual maturity; personal integrity; a team player; a stable marriage; a heart for people and the ability to get along well with others; a teachable-spirit desiring personal growth, accountability and mentoring.

Compensation and Benefits

Salary to be determined, dependent on experience. The compensation package includes a housing allowance, retirement, health insurance, and ministry expense reimbursement.